

I am employed and still on the job and I need paid leave



I have flu-like symptoms or have been directed to quarantine

FFCRA Paid Leave might cover me; and, in addition, Sick and Safe Time covers all employees in Minneapolis

FFCRA Paid Leave is up to 2 weeks; and, in addition, Sick and Safe Time accrues up to 48 hours per year (80 overall)

Additional job protection (unpaid) might be available under MN (quarantine) law and/or federal law (FMLA), if necessary, and/or unemployment insurance benefits might be available per MN Governor's Order (20-05)

I need to care for someone in my household

Someone in my household has Coronavirus

Accrued Sick and Safe Time may be used; OR FFCRA Paid Leave if possible (at 2/3 pay up to \$200 per day and \$2,000 overall); OR BOTH consecutively (2+ weeks)

Additional job protection (unpaid) might be available under MN (quarantine) law and/or federal law (FMLA), if necessary, and/or unemployment insurance benefits might be available per MN Governor's Order (20-05)

I need to care for my child due to the emergency closure of their school or place of care

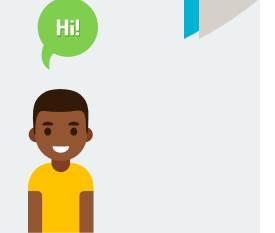
Accrued Sick and Safe Time may be used; OR FFCRA Paid Leave if possible (at 2/3 pay up to \$200 per day and \$2,000 overall); OR BOTH consecutively (2+ weeks)

FFCRA Family Medical Leave might also be available for certain employees at 2/3 pay up to \$200 per day for 10 weeks

I want to preemptively self-quarantine to prevent contracting Coronavirus

I am not entitled to use Sick and Safe Time or FFCRA Paid Leave

I am working but my hours have been reduced



Employees instructed to work fewer hours due to closure by order of a public official may use accrued Sick and Safe Time for the previously scheduled hours

An application for State of MN Unemployment Insurance Benefits is available at www.uimn.org

Employers are not required to pay former employees for unused sick and safe time hours; however employers may choose to do so.

If an employer rehires the employee within 90 days, the employer must reinstate the employee's accrued Sick and Safe Time.

I have been laid off or furloughed



I am or was a regular employee

An application for State of MN Unemployment Insurance Benefits is available at www.uimn.org

Eligibility (as determined by the state of MN) may include additional dollars and/or weeks of compensation due to the pandemic emergency

I am or was self employed/contractor or seeking part-time work or otherwise not typically eligible

An application for State of MN Unemployment Insurance Benefits is available at www.uimn.org

Eligibility (as determined by the state of MN) may include additional dollars and/or weeks of compensation due to the pandemic emergency

My employer refuses to implement a COVID-19 Preparedness Plan or OSHA standards

Employees should complain to their employer and/or contact MN OSHA at 651-284-5050

If my employer does not remedy in a reasonable amount of time and it's reasonable for me to quit, I may apply for Unemployment Insurance Benefits at www.uimn.org

Eligibility (as determined by the state of MN) may include additional dollars and/or weeks of compensation due to the pandemic emergency

THIS CHART PROVIDES - INFORMATION - NOT legal advice; NOT a determination of eligibility for benefits

City of Minneapolis Sick and Safe Time and Covid-19 FAQ's

The State of Minnesota regulates unemployment insurance and workplace safety

The U.S. Families First Coronavirus Response Act (FFCRA) FAQ's